



We Can Help

U.S. Department of Labor, Wage and Hour Division

www.wagehour.dol.gov

1-866-487-9243

About WHD

- Laws administered by WHD cover 7.3 million businesses and 135 million workers
- Employees are entitled to the protections of laws enforced by WHD regardless of immigration status
- WHD has over 200 offices across the country
- More than half of all investigators are bilingual
 - Over 600 investigators speak another language other than English
 - 46 languages spoken

Laws Enforced by WHD

- Fair Labor Standards Act
- Family and Medical Leave Act
- Davis Bacon and Related Acts
- Service Contract Act
- Polygraph Protection Act
- Wage Garnishment
- Temporary Worker Programs



Investigation Process

- Initial Conference/Tour Establishment
- Fact Finding
 - Interviews
 - Records Review
- Determination of Compliance
- Final Conference